ALLIED PILOTS ASSOCIATION CANDIDATE FOR <u>VICE PRESIDENT</u> NAME OF CANDIDATE <u>FIRST OFFICER SCOTT YANCY</u>

1. PERSONAL:

Age 54. Married for 23 years. One daughter (21), one son (17).

Residence: Colorado Springs, CO (2023); previously Montgomery, AL (2014-2023)

Retired USAF Officer – 24+ years Active Duty (1992-2017)

2. FORMAL EDUCATION:

U.S. Air Force Academy – B.S., Management (1992)

Embry-Riddle Aeronautical University – M.S., Aeronautical Science (2003)

Air University – M.S., Operational Art and Science (2006)

National Defense University – M.S., Campaign Planning and Strategy (2012)

Georgetown University – Professional Speechwriting for Military and Government (2007)

Harvard University – Executive Development, National Preparedness Leadership (2016)

3. PROFESSIONAL CREDENTIALS:

Mission / Instructor / Evaluator Pilot: F-15C / F-117A / F-22A / T-38A

ATP: Airbus A320 / Boeing 787

4. FLYING BACKGROUND (Prior to AA):

Pilot Training (Columbus AFB, MS); F-15C (Mountain Home AFB, ID; Tyndall AFB, FL, RAF Lakenheath, UK); F-117A (Holloman AFB, NM); F-22A (Tyndall AFB, FL; Holloman AFB, NM)

5. AMERICAN AIRLINES FLYING:

Hired at AAL: April 2017; Current Seniority: 8,722

Domestic: First Officer, Airbus A320, 2017-2023 (LGA / LAX / DFW)

International: First Officer, Boeing 787, 2023-Present (MIA / LGA – effective May 2025)

6. OTHER EXPERIENCE:

- APA Strategic Planning Committee Member (2018-2020), Chairman (2023-Present)
- APA National Communications Network Member (2018-Present)
- Vice Cmdr, USAF Staff College guided \$23M post-grad program / 210 faculty (2014-2016)
- Exec Asst to 3-Star Theater Cmdr lead campaign strategist; aligned senior staff ((2012-2014)
- Special Asst to 4-Star Cmdr executive speechwriter; congressional liaison (2006-2008)

Projects and Issues handled at APA in service to our membership:

- Authored committee-led, member-focused APA Strategic Plan aimed at serving the membership
- Developed "Your Voice, Our Future" Communications Plan emphasizing member feedback
- Drove alignment of APA Strategic Plan and Annual Budget to prioritize actions and resources
- Drafted Section 6 "Lessons Learned" document to kick-start preparations for Contract 2027
- Analyzed APA Committees to optimize volunteer / staff makeup and reduce manning costs
- Helped facilitate APA Governance and Reform Caucus (GARC) to make APA more responsive
- Created Event Debrief Form to drive transparency and accountability at APA-supported events